

# The Conejo Ski & Sports Club Newsletter

#### *JANUARY 2011*

#### A Message From Your President

Happy New Year to one and all! Here is hoping that 2011 will be as exciting and as much fun as the one just past!

We had a remarkable year and produced some great activities, but this month was exceptional. What a way to go out in style! Four Great events in a little over two weeks!

The Holiday Dance was wonderful. The music, the food and the guests came together to make a really memorable evening. Thank you Sharon Schnell for all your efforts.

I was a little concerned about having three events on the same weekend, but not surprised that each event was well attended. I had a hard time choosing, but wound up driving up to Hearst Castle in the rain and had a great time. Sorry that I didn't stay a couple of days longer to enjoy the area like several other of our members did. Well, maybe next time.

I felt bad for our skiers had to suffer with two days of skiing in power up in Mammoth. Poor souls! Last report was that the skiing was great and over six feet of snow fell Saturday and Saturday night. I'm glad that everyone got home safely and had a great time.

Finally, sixty of you went to the Comedy Store and Parade of Lights on the 18th. I have heard from a number of you that the food was good and the comedians were great. Why again can't you do it all!

Congratulations to the event organiz-Sharon Schnell-Dinner/Dance, Denise Cleveland-Hearst Castle, David Harris-The Comedy Club, and Kathy Glasmeier who organizes our Mammoth trips! Your efforts really do make us an exceptional organization.

If you have any ideas of activities or events that you think would be fun and of interest to our members, please let one of the Board members know.

Well, once again may this New Year be a good one for us all and thanks for you support! Jim Robertson



Holiday Dinner-Dance

> Çee More PIX ON Page 11

**BI-MONTHLY MEETINGS** First and Third Wednesdays of the Month

6:30 - 8:00 pm Social hour 8:00 - 9:00 pm Meeting

PALM GARDEN HOTEL 495 N. Ventu Park Rd.

#### **SEE COMPLETE** LIST OF ACTIVITIES!

In the attachment with this newsletter and on our website

#### **VISIT OUR WEBSITE**

Conejoskiclub.org

# <u>Sanuary at a glance</u>

Jan. 5-Club Meeting

Jan. 12- Board Meeting Jan. 15- Day at the Races

Jan. 19- Club Meeting

Jan. 20- Mammoth Ski Trip (3 nts)

Jan. 22- Ski Sun Valley (7 nts)

# Recuxing Events (see pg. 8)

Monday Vollevball Tuesday Volleyball Wednesday Bridge (2nd-4th)

Volleyball (4th)

Friday Happy Hour

Hearts (2nd)

Saturday Tennis

Sunday Hearts (Last)

1



# JANUARY MEMBERSHIPS DUE

	Newkirk	Colleen	1/1/2011	Grue	John	1/15/2011
,	Cox	Suzanne	1/1/2011	Hernandez	Luis	1/15/2011
	Bissell	Evie	1/1/2011	Eastman-Hernandez	Lois	1/15/2011
	Underwood	Ron	1/1/2011	Welty	Bill	1/15/2011
	Glasmeier	Mark	1/2/2011	Beer	Eileen	1/15/2011
	Shishino-Cruz	Linda	1/3/2011	Martin	Patricia	1/15/2011
	Shishino-Cruz	John	1/3/2011	Lerner	Stan	1/15/2011
	Vasseghi	Oranus	1/3/2011	Schwab	Steve	1/16/2011
	Stanford	Tom	1/5/2011	Leigh	Coco	1/16/2011
	Bakkenson	Elsie	1/6/2011	Falisey	Bob	1/16/2011
	Livingston	Kathleen	1/6/2011	Shutt	John	1/17/2011
	Asbury	Leslie	1/6/2011	Balke	Emilia	1/17/2011
	Martynowicz	Zyg	1/7/2011	Cleveland	Denise	1/17/2011
	Timms	David	1/7/2011	Schimmang	Anke	1/19/2011
	Clark	Bill	1/8/2011	Han	Chris	1/20/2011
	Clark	Debbie	1/8/2011	Bauman	Rosamaria	1/21/2011
	Reed	Sharon	1/14/2011	Forman	Marc	1/21/2011



If you find your name on this list, your membership will expire this month! Contact VP Membership



# JANUARY BIRTHDAYS



<u>Name</u>		<u>Day</u>		<u>Name</u>		<u>Day</u>
Levine	Stephanie	2		Reed	Sally	15
Clemens	Karolyn K.	3		Sheppard	Gary	15
Kitagawa	Binkie	3		Lavender	Carmen	16
Licht	Jean	4		Ramirez	Chris	19
Runnion	Diana	6		Hardison	Joyce	20
Borden	Marc	9		Ober	Autumn	20
Frownfelter	Kathy	9		Gorn	Michael	23
Goldrod	Lee	10	*       <del> </del>	Lamme	Deborah	24
De Silva	Bill	11	<b>\</b>	Tubelis	Carol	25
Fortunato	Michael	13		Keig	Brian	26
Labbett	Mary	14	V	Nelson	Jackie	28

# LAST MONTH'S NEW MEMBERS December



Colleen Newkirk Kenda Sawyer



• <u>Guest Policy</u>: We want to remind members of a policy which we have had in force for years: A visitor can visit the club two times before deciding whether or not to join the club. This includes the bi-monthly meetings and the activities/parties. **Guest fees** (which are often listed on our flyers regarding the entrance to an event) apply to those who are visiting for one of those two times.

Thereafter, to attend an event, the yearly dues must be paid, just like all the other members.

# **BOARD OF DIRECTORS: 2010-2011**



President:
Jim Robertson
robertson546@gmail.com
805-368-7964



Executive VP: Scott Conley sconley01@aol.com 805-252-4497



Secretary:
Diana Runnion
D\_runnion@roadrunner.com



Treasurer: Grace Szczebiot gszczebiot@yahoo.com 805-445-9586



VP External Communications: Pam Belitski pambski@gmail.com 805-647-0849



VP Social: Sharon Schnell Sharon schnell@yahoo.com 818-882-1620



Past President: Lou Patalano Louis.patalano@ngc.com 805-480-1915



VP Membership: Richard Murray rwmurray3@gmail.com 805-551-8869



VP Newsletter: Christine Houghton <u>cbhoughton@att.net</u> 805-630-1858



VP Mammoth: Kathy Glasmeier kathyglasmeier@gmail.com 805-376-3574



VP Activities: Kathleen Feiman kfeiman@verizon.net 805-492-2065



VP Skiing: Ray Craig raycraig@rocketmail.com 805-496-6720



# IT'S TENNIS TIME! COME JOIN US!





Where: Thousand Oaks High School on Moorpark Road. (Courts are located to the right of the Rec. Center- on the right side of the school)

For More Information, Contact: Beverly Piecha (805) 760-4779 beverlypiecha@gmail.com





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#### SANTA ANITA DAY AT THE RACES

# Saturday, January 15, 2011

11:30 AM - Last Race (approx. 6:00 PM) Cost \$29.00 Members 35.00 Non Members \$15.00 per child ages 4 to 12 \$23.00 teen ages 13 - 17 000000000000000

(Price includes Admission, Tax, Gratuity, Parking, Buffet, and program).

Infield BBQ Buffet (Buffet served Noon to 2 PM)

Santa Anita Park 285 W Huntington Drive Arcadia

Infield Section 8, Enter Gate 6

Contact: Kathleen Feiman (805) 341 5356 cell

<u>Car Pool:</u> meet at 10:30 a.m. at the "Transportation Center" on Rancho Road, Thousand Oaks.

<u>Directions:</u> Ventura Fwy. (101) exit "Rancho Road", go south on Rancho Road for one block. Turn right into the entrance. Drive up hill and turn left into parking area.

# Conejo Ski & Sports Club presents:

# Mammoth



2010-11

January 27-30 February 24-27

\*full mountain access or trip cancels: full refund

## You won't want to miss-

- > 3-day trips
- Friends, snacks, fun and movies on the bus
- Friday night happy hour at Whiskey Creek with bus transportaion
- Group dinner and social Saturday night
- Skiing with groups of friends

## You don't ski? We'll guide you to-

- a skiing/snowboarding lesson
- cross-country skiing
- snowmobiling
- snowshoeing
- sightseeing and shopping

#### Dates

March 24-27 April 15-17 \*\* Club Appreciation \*\*tbd: based on demand

Cost per trip: \*\*\*\$299 (\$289 early sign-up: 50 days prior) Cost includes: round-trip bus ride with refreshments and movies, condo; Saturday evening dinner; bus to and from the slopes.

- Sign up early for 4 trips (and go) get a \$40 discount on the 4<sup>th</sup> trip.
- First come first served roommate/room.
- Children welcome if accompanied by a club member relative. \*\*\*Nonmembers add \$20. One trip only.

Contact Mammoth VP Kathy Glasmeier (805) 376-3574 email: conejoskimammoth@gmail.com







# January 22-29, 2011

#### Ski Package Includes:



- \* Welcome Party
- \* Seven Nights Lodging
- \* 5 of 7 day lift tickets + air & ground transportation
- 3 races (est. \$350 \$400)
- \* Mountain Picnic
- \* Apres Ski Party
- \* Farewell awards Banquet
- \* Council Night Party



Singles standard accommodations: \$999/pp

(Sun Valley Condos 2 bd/2ba) Singles upgrade/deluxe accomoda-

tions: \$1299/pp

(Sun Valley Inn Hotel, Sun Valley Lodge Hotel)
Couples standard accommodations: \$1998/couple

(Sun Valley Condos 2 bd/2ba)

Couples upgrade/deluxe accomoda-

tions: \$2229/couples



Conejo Ski & Sports Club ski trip in coordination with Far West Ski Association & LA Council For Reservations & Information contact Ray Craig 805-496-6720 email raycraig@rocketmail.com

#### **Deposit & Cancellation Fees**

July 20. 2010	\$100.00	\$0
September 15, 2010	\$400.00	\$100
November 1, 2010 December 1, 2010		None unless replaced eName change charges
Make Checks payable to: "Conejo Ski & Sports Cl	lub"	may apply

Sun Valley Stats

2054 skiable

3400 feet vertical drop : acres

longest run 3 miles

19 lifts (incl. 9 quads

11



# WINTER WALK IN VENTURA!

Saturday, February 5, 2011

Along Ventura's oceanfront bike path, then up to Grant Park.
This is an approximate 4.5-mile loop, taking about two hours.
You need <a href="mailto:moderate">moderate</a> walking ability. There are a couple big hills.
Bring money to enjoy lunch afterwards on the pier or walk into downtown Ventura.

# Meet on the Ventura Pier at 10:00 a.m.

Free parking is available across the freeway from the pier. Take101 N/B, then California Street off ramp. Make a right onto California St, then right onto Thompson. Go 3 blocks and turn right onto Ash. Parking is at south end of Ash. (Take pedestrian bridge crossing over the freeway to the pier.)

Paid parking is also available adjacent to the pier itself.

(Sprinkling? It's a go. RAIN CANCELS.)

Leader: Ann Wright 805-376-0465 awright10@gmail.com

This hike is in partnership with Coastwalk.org

# RECURRING EVENTS - MEMBERS ONLY

#### **VOLLEYBALL**

#### Monday Nights (Any Level) Sand courts " Dos Vientos Community Park"

Meet afterwards at "The Alamo"

6:30 - 8:30 p.m.

Call: Mark Glasmeier 805-376-3574 805-376-3574

#### **TENNIS** Tuesday Nights

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O.

d d d d d d d d d d d d d d d (Intermediate) **TENNIS** 

> O. Saturdays at 10 AM T.O. Community Center Park tennis O.

> > Leader: Beverly Piecha

courts on Moorpark Rd. (see p.3)

(805) 760-4779 d d d d d d d d d d d d d d d

"Ascension Lutheran Church" 1600 E. Hillcrest Thousand Oaks 6:30 - 8:30 p.m.

Indoor

Call: Gary Weishaup 818-219-9053

#### **BRIDGE**

#### 4th Wednesday of every month at 7-10 p.m

Where: 2132 Hillsbury Rd, Westlake Village

Directions: East on 101 Fwy. to Westlake Blvd. Turn right onto Westlake Blvd. Go about 1 mile to Triunfo Canyon. Turn left onto Triunfo Canyon. Go about 1/2 mile to Glastenbury. Turn right on Glastenbury. Go about 50 yards. Turn left onto Hillsbury. It is on your left

Contact: David Smith (805) 495-4504



#### 2nd Wednesday of the month

West San Fernando Valley -Please call for directions Contact: Almut Bower (818) 998-8685



#### COME PLAY HEARTS 2ND FRIDAY (7-10 p.m.) & LAST SUNDAY (3:30-6:00 p.m.) OF THE MONTH



in Newbury Park R.S.V.P. Celia Amescua 805-499-5450 camescua@roadrunner.com (Limited to 16)

Hearts is a card game of luckHearts is a card game of luck and strategy. It's easy to learn, it's competitive, fast, fun and good exercise for the brain



#### HAPPY HOURS—FRIDAY

#### **BOGIE'S**

32001 Agoura Road Westlake Village No Admission before 7pm \$5 to 9pm/ \$10 after 9pm



#### **CALIFORNIA GRILL**

67 Daily Dr, Camarillo 805-987-1922

Happy Hour Food & Drinks to 7 p.m. Band plays last Friday of month



#### **FAMOUS SPORTS BAR & GRILL**

821 Thousand Oaks Blvd., Thousand Oaks 805-497-4669

#### **GALLETTO** Bar & Grill

982 Westlake Blvd.Westlake Village 805-449-4300

Bob Hebert after 8:30pm (every other Friday)

JANUARY 2011							
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
					1.	2.	
					Tennis		
3.	4.	5.	6.	7.	8.	9.	
Volleyball 6:30	Volleyball 6:30	Club Meeting		Happy Hour	Tennis		
10.	11.	12.	13.	14.	15.	16	
Volleyball 6:30	Volleyball 6:30	Board Meeting Bridge		Happy Hour Hearts	Tennis Day at the Races		
17.	18.	19.	20.	21.	22.	23.	
Volleyball 6:30	Volleyball 6:30	Club Meeting	Mammoth Trip	Happy Hour Mammoth Trip	Tennis Mammoth Trip Ski Sun Valley	Ski Sun Valley	
24.	25.	26.	27.	28.	29.	30.	
Volleyball 6:30 Ski Sun Valley  31. Volleyball 6:30	Volleyball 6:30 Ski Sun Valley	Volleyball 6:30 Ski Sun Valley Bridge	Ski Sun Valley	Happy Hour Ski Sun Valley	Ski Sun Valley	Hearts	

# All CSSC events for adults over 21.... unless specified "Family."

FEBRUARY 2011							
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
	1.	2.	3.	4.	5.	6.	
	Volleyball 6:30	Club Meeting		Happy Hour	Tennis Ventura Walk	CORRECT POSTERIO	
7.	8.	9.	10.	11.	12.	13.	
Volleyball 6:30	Volleyball 6:30	Board Meeting Bridge		Happy Hour Hearts	Tennis Casino Night		
14.	15.	16.	17.	18.	19.	20.	
Volleybal Happy Valentmu's Day	Volleyball 6:30	Club Meeting		Happy Hour	Tennis		
21.	22.	23.	24.	25.	26.	27.	
Volleyball 6:30	Volleyball 6:30	Volleyball 6:30 Bridge	Mammoth Trip	Happy Hour Mammoth Trip	Tennis Mammoth Trip	Mammoth Trip Hearts	
28.							
Volleyball 6:30							

#### YOUR CLUB IN ACTION by Bill Barnwell





Board meetings on the 2nd Wed. of the month



VP Membership surrounded by . good looking current members



Members have to sign in at every meeting



Ken & Tami promote their trip to Viet Nam.



Sign up for various club functions at the Activities table



Bar service available at all meetings



A great selection of dinner options



President Jim starts the meeting



Social makes an annoucement



Ray Craig announces the Sun Valley Ski trip



Mark promoting the Mammoth Ski trips



The raffle masters



Dinner and good conversation at the meetings



Almut makes an announcement about bridge



I won!



The meeting is over but we continue to visit with friends

#### LAST MONTH'S ACTIVITIES

#### Trip to Guatemala and Belize, by Olga Belyansky

Just after midnight on November 13, 40 members of the Ski Club boarded an airplane and were on their way to Guatemala and Belize. At the airport in Guatemala, we were met by our lovely guide, Olga, who proved to be very knowledgeable, gave us a lot of information, and answered all of our questions. Every day was full of tours and activities. The hike on Pacaya Volcano was unforgettable. Some big rocks were still hot after a recent eruption

last May, and in tiny caves, a fire still was going on. When we reached the destination and were taking pictures of beautiful views, one of the volcanoes erupted just in front of our eyes! Even though it was a small eruption, it wasn't something that we can watch every day. We visited one of the biggest open air Indian Markets on Sunday. It was a great experience; we had a lot of fun, and nobody left empty handed.

We had a tour of the Tical National Park in Northern Guatemala where we admired some of the most fascinating archaeological remains of the ancient Maya Civilization and climbed to the very top of one of them. It was hard to believe that Mayan people began building those temples around 600 B.C. and most of them are still intact.

We dined in the beautiful restaurant located in the old monastery with romantic settings. As if it wasn't enough that the food and presentation were superb, a live band of three was playing just for us. In Guatemala City, we stayed in a 5 star hotel with beautiful grounds and unbelievable rooms equipped for kings. In Belize, we stayed in a resort area on San Pedro Island. We snorkeled in crystal clear water, and were able to see underwater life with all details.

Everybody had fun with cave tubing. The site provided an excellent example of the erosive power of water, and the natural wonders of Belize. It took several hundred thousand years to form the caves. The ancient Mayans visited the site to conduct important rituals. Now, we can enjoy a unique opportunity to observe the awesome geological features of the site, and to ponder the nature of prehistoric human civilization.

On our last night, after we all had dinner, most of us went to the night club. Our Ski Club people literally took the floor and danced the night away. We had a wonderful group of people on the tour.... always ready to help each other, and who know how to have fun! A big THANK YOU to Lou Patalano who did everything possible to make this trip so enjoyable.











Photos submitted by: Olga Belyansky & Bill Barnwell (conejobill.smugmug.com)

# LAST MONTH'S ACTIVITIES



Holiday Party- Dec. 11 Leader: Sharon Schnell













































# 



Conejo Ski & Sports Club **Amazing Italy Land Tour** Featuring ROME/FLORENCE/VENICE

November 4 –12, 2011 Tour Cost: \$1645.00\*

(Does not include air or insurance)

Deposit \$200 plus insurance collected at time of deposit (non-member fee \$40)

Available Space for 40 participants (minimum 11) Arranged by AAA & Insight vacations

**Incentive program**: There will be a credit if paid in full by

Sept. 15, 2010=\$164.50, December 15, 2010=\$123.37, and March 16, 2011=\$82.25.

Professional Tour guide/4-star lodging/motor coach w/business class seating/7 breakfasts/3 dinners If booking your own airfare, arrive in Rome November 3 or early November 4, due to fluctuating air schedules.

> Cancellations up to June 15, 2011 without penalty\*\* Trip must be paid in full by August 1, 2011

**Highlights:** Coliseum, Pieta, Vatican Museums, Sistine Chapel, Statue of David, St. Mark's Square and much more! (Gondola ride may be included if weather permits).

\*Tips not included for bus driver, tour guide and city tour guide, if used.

\*\*Insurance once paid is non refundable

\*Any changes/ cancellations after June 15th: AAA has the option to charge an administrative fee of \$50.

Coordinator: Denise Cleveland (805) 497-3298 (home)

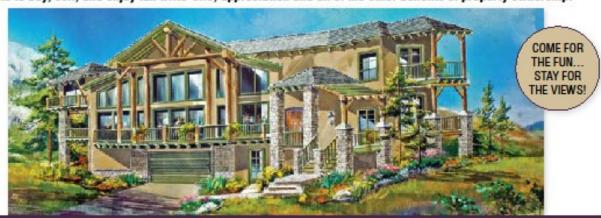
## *ADVERTISEMENTS*

# Now you can own a piece of paradise in June Lake, CA!

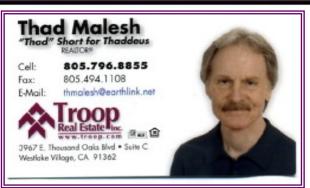
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# **CONEJO SKI & SPORTS CLUB**

# MEMBERSHIP FORM NEW MEMBER RENEWAL

# Annual Membership \$40.00 (Add \$5.00 penalty if 30 days past renewal date)

	(Add \$5.00 perians)	y ii 30 days past renewar	uate)	
TODAY'S DATE:	RENEWAL DATE:	AMOUNT RE	CEIVED:	CHECK #:
Mr/Ms LAST NAME:		FIRST NAME	i:	
MAILING ADDRESS:				
CITY:		STATE:	ZIP CODE:_	
EMAIL ADDRESS:				
(Email address is the	primary way we communicate w	ith you. Please print	clearly)	
PRIMARY PHONE NUMBI	ER: ()			
	umber and email will be publis unless I check the box below.	shed on the Conejo	Ski & Sport Clu	ıb membership roster and will
☐ Please keep my phone	number and email private and no	t share it with the men	mbers.	
OCCUPATION:				
BIRTH DATE (Month / Day	<u>/ / Year</u> [year-optional]):		Yes I am	over 21
HOW DID YOU HEAR ABO	OUT THE CLUB? (new member	rs only)		
IF FROM A	MEMBER, GIVE NAME		<del> </del>	
APPLICANT REQUIREME	NTS:			
3. Make checks payable t	o application Release of Liability" form on the b o: <b>CONEJO SKI AND SPORTS</b> the "liability release", and check t	CLUB		
CONEJO SKI AND Attn: VP Members P.O. Box 6276, V				
members. Most of these assume the risks involve for any accident or injury	SPORTS CLUB is a year-rou are, to a varying degree, haza d; I agree not to hold the CONI resulting from my participation of for membership in the CONE information is correct.	rdous. By making t EJO SKI AND SPOR n in a club activity. A	his application TS CLUB, its O After reading ar	for membership, I voluntarily fficers or Event Leaders liable

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

# **CONEJO SKI & SPORTS CLUB**

#### WAIVER AND RELEASE OF LIABILITY

#### **READ BEFORE SIGNING**

I	, the Undersigned, acknowledge,
appreciate, and agree that in consideration of being al Conejo Ski & Sports Club programs, related events an	
1. The risk of injury from the many of the activities is significant, inc while particular skills, rules, equipment, and personal discipline may re-	
2. I KNOWINGLY AND FREELY ASSUME ALL SUCH RIS FROM THE NEGLIGENCE OF THE RELEASEES or others and	
3. I willingly agree to comply with the stated and customary terms a unusual significant hazard during my presence or participation, I wil attention of the nearest official immediately; and,	
4. I, for myself and on behalf of my heirs, assigns, personal representa HARMLESS Conejo Ski & Sports Club, their officers, officials, age agencies, sponsors, advertisers, and, if applicable, owners and leasers WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, D PROPERTY, WHETHER ARISING FROM THE NEGLIGENCE fullest extent permitted by law.	ents, and/or employees, other participants, sponsoring of premises used to conduct the event ("RELEASEES"), EATH, LOSS OR DAMAGE TO PERSON OR
Activity participant agrees that this release will apply to all known and unk sulting from club activities, as well as those now disclosed and all rights unexpressly waived. Section 1542 of the Civil Code of California reads as follows:	nder section 1542 of the Civil Code of California and hereby are
"A general release does not extend to claims which the (	person signing the release)
does not know or suspect to exist in his (or her) favor the release, which if known by him (or her) must has signing the release."	
I have read and understand the above s	statements, and I am signing this
document, granting this release and voluntarily. In addition, I have read Conduct Policy as stated on the back, conduct policy, I may be removed from	d participating in this activity, understand and agree to the and agree that, if I violate this
X Birthday:_  (Participant's Signature)	Date Signed:

(Emergency Contact)

(Emergency Phone Number)



PO Box 6276 Westlake Village CA 91359



# CONDUCT POLICY OF THE CONEJO SKI & SPORTS CLUB



Conejo Ski & Sports Club (CSSC) sponsors various activities for a varied population. The CSSC Conduct policy was developed to maximize the enjoyment for all participants and to provide guidelines for CSSC. This policy applies to all persons participating in a CSSC activity. All participants are requested to observe common courtesy and generally accepted standards of behavior. Activities include, but are not limited to CSSC sponsored trips, parties, sports and cultural activities. CSSC will not tolerate violation of any Federal, State or Local laws or ordinances. Illegal use of drugs, tobacco or alcohol will cause the participant to be removed from the activity. Additionally, CSSC will not reimburse the participant for any forfeited payments. CSSC may also choose, for the benefit of all participants, to prohibit smoking or alcohol at an event. Participants, who display obnoxious or offensive behavior in violation of this conduct policy, as determined by the CSSC activity representative, may be removed and/or isolated from the group. Participants shall adhere to the requirements of the CSSC activity packages (e.g., lift tickets) and not transfer, resell or barter all or portions of that package. Only CSSC or the issuing agency many compensate the participant for the unused portion or transfer. Failure to comply may result in exclusion from future CSSC sponsored activities. CSSC maintains a strict policy prohibiting harassment or discrimination of any type. Additionally, if behavior offensive to others (profanity, off-color humor) continues after the offending person is asked by a CSSC representative to refrain from its use, the offending participant may be subject to sanctions up to removal from the activity.